

# “ Let’s be CO-OWNERS ”

“At Schneider Electric, we are entrepreneurs at heart; we take responsibility and ownership of everything we do. This is not somebody else’s company - it’s ours! WESOP is a unique opportunity to share the success we all contribute to.”

Jean-Pascal Tricoire, Chairman & CEO

wesop 2019

#ActLikeOwners



Life Is On

Schneider  
Electric

April 15, 2019  
The **subscription price**<sup>1</sup> is set

**NEW** You will know the subscription price from the start

We invite you to subscribe to the 2019  
Worldwide Employee Share Ownership Plan (WESOP)

- **April 16 to May 6**  
Time to subscribe
- **Beginning of June**  
If any, reduction of your subscription request  
and related matching<sup>2</sup>
- **July 2**  
**Capital is increased**  
(Your fund units are created)

## Main features

- ☆ An offer of units in a mutual fund dedicated to the employee shareholding (FCPE) invested in Schneider Electric SE shares
- ↓ A 15% discount on the Schneider Electric SE share reference price<sup>3</sup>
- +
- ⊕ A maximum matching contribution from your employer of INR105,000
- 🔒 A lock-in period of 5 years or shorter (in case of early exit as per your country “Information Notice”)
- ! **NEW** No separate revocation period after the subscription

1. Subject to the Deputy Chief Executive Officer’s decision to implement the capital increase, upon delegation by the Board of Directors.
2. In the event of: Global matching contribution budget (€M37.2) exceeded and/or Total number of shares offered (M3.7 shares) exceeded.
3. The reference price is the average of the opening prices of Schneider Electric SE share on the Paris stock exchange from March 18 to April 12, 2019 (inclusive).

# How to invest in wesop?

## Are you eligible?

To enroll in 2019 WESOP, you must be a permanent employee of any company participating in the Schneider Electric International Employee Shareholding Plan (IESP), since at least January 31, 2019.

## What do you need to know as investor?

You can invest a minimum of INR2,000 and a maximum of 25% of your gross annual earnings for 2018 (including STIP/SIP). The employer matching contribution is not included in your earnings for the purpose of this calculation.

You benefit from potential increase in the market price of Schneider Electric SE share, while bearing the risk of loss if the market price drops below the overall subscription price. If the value of the Schneider Electric share decreases, the value of your FCPE units will decrease. So, this is not a risk-free investment.

The shares are subscribed via the "Schneider Relais International 2019" FCPE, which will be merged into the "FCPE Schneider Actionnariat Mondial" FCPE (subject to the FCPEs' Supervisory Board and to the approval of the AMF). The offer is based by 100% in shares Schneider Electric SE.

Any dividends paid by Schneider Electric are reinvested in the FCPE on your behalf.

Voting rights with respect to the shares will be exercised by the Supervisory Board of the FCPE on your behalf.

You carefully read and fully understood all documents relating to 2019 WESOP offer, which includes:

- the new country "Information Notice" document,
- the Key Investor Information Documents and regulations of the "Schneider Relais International 2019" FCPE and the "FCPE Schneider Actionnariat Mondial" FCPE, as well as,
- the rules of the International Employee Shareholding Plan (IESP).

We invite you to consult the latest Schneider Electric annual report (Registration Document) available in English or in French at [www.schneider-electric.com/ww/en/](http://www.schneider-electric.com/ww/en/) or [/ww/fr/](http://www.fr/).

## How to subscribe?

The subscription window will be open between April 16 to May 6, 2019 (17:00 local time).

To subscribe:

Online subscription

- If you **are connected** to Schneider Electric network (in SSO/PING) logon to the secure subscription website:
  - directly with the link in Spice Employee Portal, or
  - with the url: [www.wesop.schneider-electric.com](http://www.wesop.schneider-electric.com).
- If you **are not connected** to Schneider Electric network logon to the secure subscription website through a login id and password sent to you through email/post.

## You pay your subscription

The methods of payment available to you, along with the information on the offer, country specific legal and tax rules can be found in the "Information Notice" of your country.

## Need further info?

Go to the dedicated website:

[www.infowesop.schneider-electric.com](http://www.infowesop.schneider-electric.com)

Login: **WESOP** - Password: **WESOP2019**

**For any question or technical problems:**  
open a ticket in "[support@schneider](mailto:support@schneider)"  
or call 2929.

Schneider Electric SE

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A French *Société européenne* capitalized at 2,316,675,076 euros - Nanterre  
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